

## EMMC Philosophy of Ministry

This document is made up of two parts: The Philosophy of Ministry statement and the Philosophy of Ministry evaluation.

This Philosophy of Ministry statement has been developed to help us be faithful to God's call. It will help us to effectively fulfill our mission and clarify how we will approach ministry. The EMMC exists to EQUIP and ENCOURAGE our churches for effective ministry, EMPOWERING them to participate in God's work in the world. Ultimately to make disciples.

The Philosophy of Ministry evaluation has been developed to provide an objective format to gain feedback from individuals, and evaluate the health and effectiveness of churches and ministries. This will allow us to identify areas to address and to hold each other accountable to God's call on our ministries.

### Wholistic

God's Word is transforming not only for salvation, but for continual growth to full maturity in Christ (sanctification). Presentation of the Gospel needs to be wholistic affecting every area of life. It needs to be lived out (incarnational) and guided by the Holy Spirit. Believers must be disciplined toward ongoing maturity in the faith.

### Essentials

Identify the *primary/core* components of the Gospel while leaving *secondary* issues/decisions (i.e. mode of baptism, order of worship), to the discernment of the local ministry, applying the Gospel to the specific context. God's WORD is the message (essential), ministry workers have different gifts (variable), and target cultures are different (variable).

### Multiplication

Ministries and church plants must, from inception, have a vision for reproducing themselves. This model calls for the incorporation of active discipleship, teaching believers of all ages to engage in ministry, and to be active in the body of Christ. Ministry workers will look for discipleship tools that can be duplicated, locally reproduced, and culturally applied.

### Equipping

Leadership must focus on equipping the body for ministry (Eph 4:10-12; 2 Tim 2). Ministry workers must focus on empowering local leaders (seeing the potential in people), discipling them to theological soundness and maturity, giving them room to participate and grow in their leadership.

### Indigenous (local)

Focus on creating sustainable ministries that are locally governed and financially supported, reproducing, and are able to teach and apply Biblical theology. This focus needs to begin at inception and carry through to maturity. The goal is partnership rather than paternalism.

## Ministry Evaluation

Name of church: \_\_\_\_\_

What geographical areas does your church reach and serve? \_\_\_\_\_

Number of years that I have attended this church \_\_\_\_\_

Your age: \_\_\_\_\_

Gender: \_\_\_ Male \_\_\_ Female

My current role in the church: \_\_\_\_\_  
*(Eg. Pastor, ministry leader, small group leader, etc.)*

**Instructions:** By filling out this evaluation form you will help us to better understand the needs and dynamics of your church or ministry. You will be guided through five areas of the EMMC ministry philosophy.

Please read the definition of each ministry area and answer the statements that follow. This is not a test. There are no right or wrong answers. Answer as honestly as possible based on your life and ministry perspective.

### 1. Wholistic

God’s Word is transforming not only for salvation, but for continual growth to full maturity in Christ (sanctification). Presentation of the Gospel needs to be wholistic affecting every area of life. It needs to be lived out (incarnational) and guided by the Holy Spirit. Believers must be disciplined toward ongoing maturity in the faith.

Please indicate the degree to which you agree with the following statements. Statements that do not apply can be left blank.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

How would you rate the following?	1	2	3	4	5
1. I’m comfortable sharing my faith with friends.					
2. I have shared my faith this past year.					
3. My church has equipped me for evangelism.					
4. My church provides opportunities for those seeking to know more of Christ.					
5. My church has a discipleship pathway that helps people growing in faith.					

6. I feel comfortable inviting people to my small group. Why/Why not?					
7. I feel comfortable inviting people to my church event. Why/Why not?					
8. I have close non-believer friends that are not part of this church.					
9. Messages preached are easy for visitors to understand.					
10. I am submitted to the Holy Spirit, even it that takes me in a different direction than I had initially planned.					
11. I have seen growth in the last year that is leading to becoming a wholistic church.					
12. Is my behavior in the community such that would encourage people to come to my church?					

## 2. Essentials

Identify the *primary/core* components of the Gospel while leaving *secondary* issues/decisions (i.e. mode of baptism, order of worship), to the discernment of the local ministry, applying the Gospel to the specific context. God's WORD is the message (essential), ministry workers have different gifts (variable), and target cultures are different (variable).

How would you rate the following?	1	2	3	4	5
1. My church equips me with a clear understanding of the gospel.					
2. Our church has a passion to reach the lost with the gospel.					
3. I have a passion to reach the lost with the gospel.					
4. I prayerfully seek God's direction for our church and ministries.					
5. My church is willing to be flexible in the methods it uses to reach people.					
6. The mission of my church determines what methods we use in ministry.					
7. My church helps me to discern my gifts and talents.					
8. My church allows freedom for me to exercise my unique gifts.					
9. My Church recognizes, encourages and celebrates the gift of evangelism.					

### 3. Multiplication

Ministries and church plants must, from inception, have a vision for reproducing themselves. This model calls for the incorporation of active discipleship, teaching believers of all ages to engage in ministry, and to be active in the body of Christ. Ministry workers will look for discipleship tools that can be duplicated, locally reproduced, and culturally applied.

How would you rate the following?	1	2	3	4	5
1. My church is aware of the existing needs of our surrounding community.					
2. My church has existing programs that engage the surrounding community.					
3. My church has a plan for connecting with the surrounding community.					
4. Visitors return and continue to attend.					
5. Visitors are comfortable and not made to feel like outsiders.					
6. My church's ministry approach is one that can be duplicated.					
7. The ministry approach of my church is one that will multiply leaders.					
8. My church is actively discipling congregants for leadership.					
9. I am actively mentoring other leaders into ministry roles.					
10. I am willing to change what I do in an effort to reach more people.					

### 4. Equipping

Leadership must focus on equipping the body for ministry (Eph 4:10-12; 2 Tim 2). Ministry workers must focus on empowering local leaders (seeing the potential in people), discipling them to theological soundness and maturity, giving them room to participate and grow in their leadership.

How would you rate the following?	1	2	3	4	5
1. My church recognizes, encourages and celebrates progress in discipleship.					
2. My church is developing new leaders as described in 2 Tim 2:2.					
3. I feel supported in my ministry.					
4. Those tasked with reaching out to the community are equipped to do so.					
5. I have proper resources and training for my ministry					
6. I have a clear understanding of my God-given gifts.					

7. Our church helps individuals discover and develop their God-given gifts.					
8. I am actively mentoring other leaders into ministry roles.					
9. Our church does a good job of empowering individuals for ministry.					
10. My church is providing opportunity to develop leaders that contribute to the ministry of the church.					
11. I am comfortable submitting myself to the leader I have trained.					

## 5. Indigenous (local)

Focus on creating sustainable ministries that are locally governed and financially supported, reproducing, and are able to teach and apply Biblical theology. This focus needs to begin at inception and carry through to maturity. The goal is partnership rather than paternalism.

How would you rate the following?	1	2	3	4	5
1. My church has a vision to transition to, or send out locally-discipled leaders.					
2. My church teaches and fosters local financial generosity and accountability.					
3. My church is committed to raising new leaders on an ongoing basis.					
4. I am committed to staying accountable to the theological teaching/training of my church.					
5. My church believes missions begins in the local community and invests in developing local missionaries.					
6. The need to engage with the community is emphasized from the pulpit.					
7. Our church building is used to foster connections in the community.					
8. My church partners with other ministries or services in the community.					
9. My church makes space for and gives opportunity for ministries to share their stories, in order to foster a local desire for missions.					
10. If I were suddenly removed from my church, the ministry of the church would continue to be healthy without me.					

