

2020 to 2025

5 YEAR STRATEGIC PLAN

MAKING DISCIPLES | CONNECTING CHURCHES. To that end, this document is intended to provide a basis for a renewed obedience and response to Jesus' exhortation to "make disciples" in Matthew 28:18-20. It is from this perspective that we launch our ministry initiatives and plans. This document is a framework to guide our path; to provide focus and clarity in our efforts, resulting in God glorified.

5-Year Strategic Plans

Introduction

After examining our areas of greatest spiritual need, our areas of strength, and areas of potential improvement and opportunities the EMMC developed a 5-Year Strategic Plan during the summer and fall of 2016. We assessed our most viable options for strengthening the ministries of our family of churches. In fall of 2019 the EMMC General Board assessed the plans effectiveness in preparation for strategic revisions that would be required.

We continue to see that our Purpose Statement resonates and provides direction for our ministry and our life together.

Purpose Statement

EMMC exists to **EQUIP** and **ENCOURAGE** our churches for effective ministry, **EMPOWERING** them to participate in God's work in the world.

Our international, regional and local ministries will focus on:

- **INSPIRING** and **FACILITATING** local outreach and global missions.
- **EQUIPPING** and **RESOURCING** local church ministries.
- **DEVELOPING** and **SUPPORTING** pastors and leaders in our congregation.

The vision being to help EMMC congregations achieve a level of unity, love and service, worthy of God's call.

Our calling is summarized in our tag line **MAKING DISCIPLES | CONNECTING CHURCHES**. To that end, this document is intended to consolidate the recent thinking and planning work, and to provide a basis for a renewed obedience and response to Jesus'

exhortation to “make disciples” in Matthew 28:18-20. It is from this perspective that we launch our ministry initiatives and plans. This document is a framework to guide our path; to provide focus and clarity in our efforts, resulting in God glorified.

Reporting, Reviewing and Revising the 5-Year Strategic Plans¹

Strategic plan review compares actual with expected results. The review will assess whether the plan is on target. The annual assessments will allow staff, board and council to identify what parts of the plan are working or not working.

Reporting

- Reports by staff at monthly staff meetings will regularly reference a focus on the objectives of the 5-Year Plan.
- Reports by the Executive Director at General Board meetings will regularly summarize the progress towards the objectives of the 5-Year Plan.
- Reports by the staff to the General Council are provided on a Semi-Annual Basis. There will be a mid-year report referencing progress towards our strategic plan, and a year-end report in conjunction with the Annual assessment, reporting on progress and plans for the following year.
- Our congregations will be updated Via *The Recorder*, and by our General Council with summary reports from our General Council meetings.

Reviewing

- An assessment of progress will be conducted annually for the first three years.
- Initial assessments will be conducted by EMMC Home Office staff and then reviewed with the General Board and General Council.

¹ The following section was revised and approved by EMMC General Board on September 19, 2017

- Modifications to the plan will be approved by the General Board upon review of the assessment prior to yearend.

Revisions

- At the end of year three the 5-Year Plan will be revised and updated. These updates will move the plan three years into the future.
- The newly revised 5-Year Plan will be approved by the General Board.

Our Challenges and Opportunities

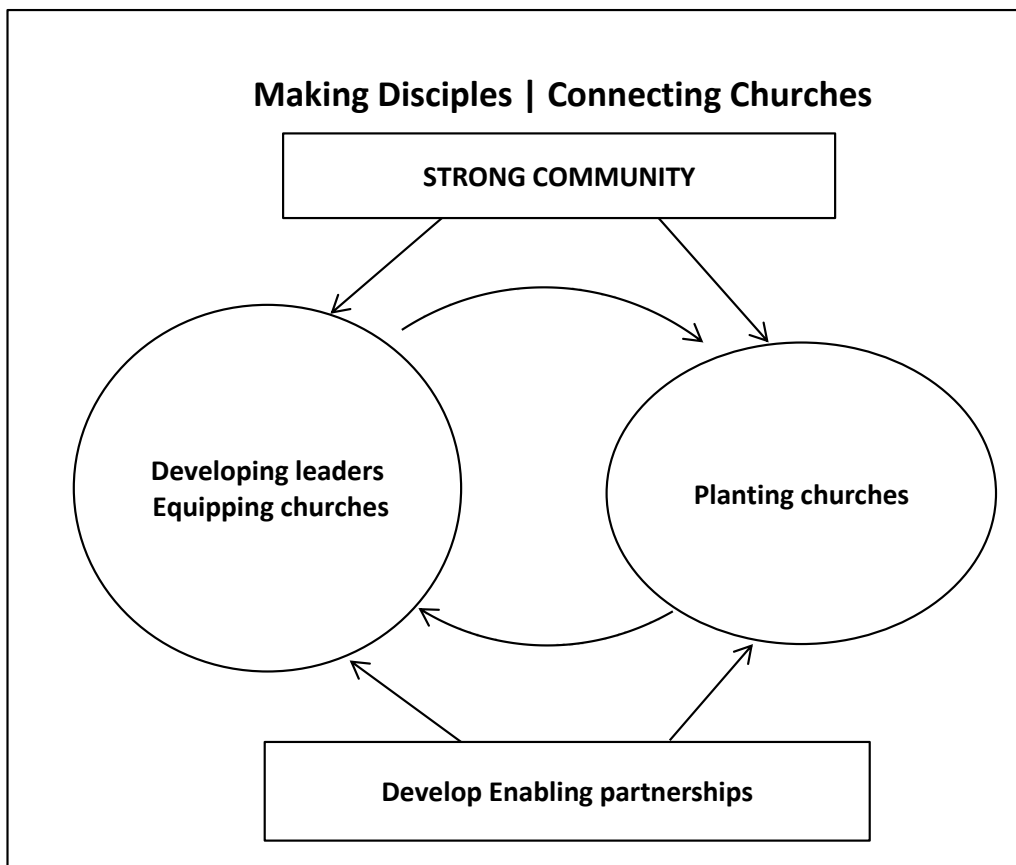
In our planning and revision discussions we recognized that our churches are faced with a number of challenges. From the beginnings of our planning to focus our ministry, it is evident that some areas have found traction and others will require more time and effort. Post-Christianity secularism is a new reality, causing the role and reputation of the church to be challenged. Our world has become more superficial, apathetic, individual and independent. For the Church the challenge is to remain committed to solid biblical teaching, discipleship and mentoring of all believers.

It has become evident that our efforts as an EMMC conference need to focus on the roots in our ministries in order to see the expectant fruit of those ministries. The 5-Year Strategic Plan has given our churches a focus in ministry and a unified hope. Our churches are awakening to seeing this as a time of great opportunity. The EMMC has been focusing on Equipping, Encouraging and Empowering our churches for effective ministry. We see committed leaders who are intentional about equipping others. By coming together as a family of churches we have the opportunity to use our diversity, our creativity and our geography to fulfill our calling to make disciples.

Our hope and desire is that our congregations will be passionate about introducing people to Jesus and mentoring them. We will celebrate the growth we witness in people's lives as we equip each other to lead lives based more fully on God's Word and sharing the love of Christ with others.

Goals

Our family of churches is called to fulfill its God-given ministry -- the ministry of reconciliation 2 Corinthians 5:18. Strengthening this family and assisting to meet these challenges means creating a context and resources that **Encourages**, **Empowers** and **Equips** our people to fulfill this mission ... the Great Commission.



We will focus on the following areas:

Connecting Churches

Strong Community

There is nothing that our broken world needs more than Jesus, and our churches have a meaningful role to play in helping others learn to follow him. The Vision is to DEVELOP strong community with healthy relationships **within**, and **between** our family of EMMC churches. We believe that we can fulfill this purpose together. We, the EMMC, “Doing together what we can’t do alone.”

... Jesus prayed "... that they may be perfected in unity, so that the world may know that you sent me, and loved them." John 17:22

Equipping Churches

The root of EMMC’s ministry is the local church. By providing the tools and resources to EQUIP and ENCOURAGE our churches for the ministry of making new disciples, we are EMPOWERING them to participate in God’s work in the world.

Making Disciples

Our Vision to Multiply

A strong community is to be strengthened to GO ... go into all the world, MAKE DISCIPLES, “teaching them to obey everything Jesus taught”. This is our **MISSION**. We were made to **multiply** healthy disciples and churches.

Developing Leaders - Discipleship

Developing leaders must be done intentionally and consistently. Part of discipleship is understanding that we are called to lead others to worship the glory of God in Jesus Christ. God designed his people to lead. Our **Mission** to multiply requires us to help our churches develop healthy leaders who in turn, lead healthy multiplying churches.

Develop Enabling Partnerships

Our Mission to **multiply** requires us to DEVELOP and maintain partnerships with outside agencies to provide the RESOURCING necessary to FACILITATE the healthy growth of our churches, helping them in planting churches both locally and around the world.

Strategic Initiatives - The Action Plan

To achieve these goals, we must take appropriate and timely action. The following actions are not in priority sequence, but are often inter-woven and connected in ways that will impact all areas of our churches' ministry.

We are a small but diverse family of churches that are both urban and rural, stretching from Alberta to Ontario and into Mexico, Belize and Bolivia and all have unique ministry areas we are called to, and ultimately we are called to multiply. While God is graciously patient with us, as disciples of Jesus we are constantly confronted with areas of our lives that do not reflect the heart and character of God. Disciples of Jesus grow, not for the sake of growth or the sake of increased knowledge, but for the sake of loving God with all we are and loving our neighbor as ourselves. As we grow in our understanding of who we are and the church God has called us to be, these actions will evolve and develop as our circumstances change. As a result these actions are summarized in years and will be reviewed regularly.

Year 2020

This will be a year of transition and refocusing on the roots of our calling. Our focus on strengthening our community and on discipleship has challenged our conference and our family of Churches. We are challenged to be on Mission and to respond with a plan to disciple, and multiply. As we align with the Great Command and the Great Commission, our prayer is that this would lead to a deeper scriptural understanding of what it means to be a disciple and equipping people to live and help others live as disciples of Jesus Christ; to multiply ourselves and our churches.

Developing Leaders - Discipleship

- To the end of 2019, Leading with Vision workshop provided by Scope Leadership (Darrell Kehler- Director of Discipleship) has been offered in 85% of our EMMC churches.
 - With churches responding favorably, Home Office staff had opportunity to network with our churches, cultivating hope in anticipation of what God desires to do in the future.
 - Continue to provide follow-up and resource to encourage and empower churches in their disciple-making processes.
- Resources provided will be formalized into stages.
 - Stage 1- Leading with Vision. Introducing churches and church leaders to understand the calling of God on our leaders and churches.
 - Stage 2- 5C's of Focused Ministry- Equipping the church to engage in ministry both locally and globally.
 - Stage 3- Develop and provide specific equipping resources.
- Begin offering 5C's of Focused Ministry to our Churches in spring of 2020. Discipleship with an outward focus.
- Director of Discipleship will work together with the Director of Youth and the Pastor of Care and Mission to roll out an

Internship program using the Pastor-in-Training Program. (See *Equipping Churches*)

- Home office staff will include a Director of Youth and Media.
 - Develop connections with Bible Schools, Youth Leaders and Youth Pastors with a vision to support and resource youth in our conference towards discipleship.

Education and Training bursaries

- Staff and leadership from within our family of churches will be taking an intentional interest in students who have received education and training bursaries.
- In summer of 2020 the EMMC home office will be applying for government grants to hire a student(s) for summer internship opportunities at home office. This in turn will be a model for our churches to consider.
- Communicate the value of the program and give opportunity for congregations to give funds to these bursaries.

Equipping Churches

- In early 2020 a Pastor of Care and Mission will be hired.
- The Pastor of Care and Mission (PCM) will provide:
 - Pastoral care and counselling resources
 - Pastoral and Staff Evaluations
 - Pastoral searches and transitions
 - The ordination process
 - Sabbatical assistance
 - Mission will undergird all
- Theology Committee will be relaunched with a focus on equipping the church under the guidance of the PCM.
 - They will initiate a survey of our pastors and leaders to help us understand who we are.
 - Assisting in Pastoral Care and Resourcing
 - Position Papers and Ordinations

- The PCM will develop a weekly blog for Pastoral care, connection and coaching.
 - Our EMMC pastors would be involved in the weekly Pastoral connection, allowing them to support, mentor and pray for each other as they provide leadership to their congregations.
- As a result of these connections, under the guidance of Home Office staff the Pastor-in-Training program will become a practical internship program aimed to place pastors and leaders into existing churches, new and developing church plants, and mission opportunities beyond our doors.
- The goal is to see our churches move towards leadership development over leadership placement. The result will be a leadership pipeline filling with people looking for opportunities to serve, to multiply.

Multiplication and Mission

- As ministers of reconciliation; multiplying disciples and planting churches is the mission of our conference, in **many** languages and places.
- With the addition of a Pastor of Care and Mission and working together with the Director of Youth, Director of Discipleship and the Executive Director, we will unify and encourage the in-reach and outreach efforts of our family of churches; to mobilize.
- The Mission Outreach Evaluation committee presented a revised Mission Philosophy Statement in July 2019. Our outreach efforts will begin to be evaluated by this measure.
- An exposure/prayer team will go to Bolivia to visit the MEM and LIEAB ministry in the first quarter of 2020.
 - There will be 12 people coming from all regions. Priority on Pastors, board and council members.

- Director of Youth and Media will promote and maintain close contact with the missionaries of our Associate Missionary Program. Together with our Communications Coordinator, share the God stories.
- We will encourage attendance of the October 2020 Multiply conference by potential Church planters and pastors.
- Plant a new church in each region by the end of 2020.
 - Restarts are becoming autonomous and healthy.
- Plan with each church for opportunities to multiply their ministries by the end of 2023.
 - This would include additional services, campuses, and/or church plants both locally and internationally. If internationally, then partnerships and networks will be imperative.
 - This plan would engage the entire church in prayer for the ongoing discipleship process (raise up leaders) to ensure the ongoing mission to multiply disciples and churches.

Connecting Churches - Strong Community

- Our gathering points are used to reinforce this focus of discipleship and church planting. Each gathering point will be connected.
 - 2020 Pastor Summit
 - A Pastor Summit committee was established in 2019.
 - Topic- Faithful Endurance.
 - “It’s not about us, it’s about the mission”
 - Treasured Foundation 2019 and 2022
 - Under the guidance of the Director of Youth and Media, an assessment of the change in location and the vision of Treasured Foundation 2019 will begin in early 2020.

- Director of Youth and Media will begin building a Youth Ministry Council to bring oversight and direction to TF and the Youth Leader Retreat.
 - The goal will be to create a clear understanding and vision for youth leaders, pastors and church leaders about what can be accomplished through these event.
 - Our desire is to see our churches give TF a larger role as it disciples and mentors youth and identifies their gifts and leadership abilities.
- 2020 Youth Leader Retreat
 - Help Youth Leaders to see the role they play in mentoring, equipping and discipling and identifying the gifts and commitments of their youth.
 - Recap and lead out from TF 2019.
 - Consideration will be given to having this retreat coincide with the Pastor Summit in 2020.
- Gathering 2021
 - Promotion, site development and theme will begin in summer 2020.
 - This event will begin rotating through the regions. Next planned location is Saskatchewan for 2021.
 - This event has the opportunity to be the climax event for our family of churches.
 - The 2021 event will focus on challenging and equipping our family of Churches for local and Global outreach and mission.
- General Council Meetings
 - These will be held in different locations and rotate through the regions. The benefit will be for council

members to build relationships and belonging throughout our regions; having council members make themselves available to visit one of the churches in the hosting region, providing a report or sermon.

- Other leadership retreats and workshops
 - Our leadership retreats and workshops will connect and intentionally focus us as a family of churches to our calling.

Communication Strategy

- Begin a process of rebranding *The Recorder* to address the changing needs and widen its demographic reach.
- Define a new tagline that incorporates the new name clearly.
- In 2020 30-60 second time-sensitive videos sharing articles in *The Recorder*, intended to re-inform people about *The Recorder's* relevant content.
 - The videos would link to current social media and sent to churches.
- Keep the presentation of *The Recorder* title, Volume, etc. the same as current but simply add this tag line in smaller letters under "*The Recorder*" title.
- Do an in-depth survey as to the usage of *The Recorder*, and for those that use it, inquire if there would be a better/more convenient/more cost effective way to share the content with them.
 - Decide action for moving forward with current printed magazine or alternative distribution/presentation method. Communicate clearly and regularly with readership and congregations
- Develop "EMMC Art room" partnerships as a resource.

Developing Enabling Partnerships

- The Leader of the 2020 prayer/exposure team will be tasked with gaining better understanding and providing recommendations on the inter-dependent partnerships of LIEAB, MEM, RIMI, Global Disciples and EMMC.
- The EMMC will be a partner in the 1 Gloowen Network.
 - Together with the Mission Advisory Committee (MAC), it will give consideration of the MEM ministry and its relationship to the 1 Gloowen Network.
- Together with the MAC, it will evaluate the current partnership structure of MEM and potential for new partners coming on board.
- Due to changes in 2019 in C2C/Multiply church planting network, we will evaluate EMMC's relationship with these partnerships and other available partnerships.
- We will develop a resourcing and fundraising plan to create a partnership with regional churches.
 - The Executive Director will explore options with other schools and denominations and consider contracting a Fundraiser to help source and plan events.

Year 2021 and 2022

At this stage, having refocused on the ROOTS of our calling, we will recognize the challenges and needs for support and guidance in our family of Churches. Our foundation, our ROOTS must be strong as we seek to produce lasting fruit. Learning from each other, seeking enabling partnerships, our churches will be intentional about leadership development, equipping and discipling their people, and sending them out on a mission to multiply themselves, locally, regionally and internationally.

Developing Leaders - Discipleship

- **Stage 1**- Leading with Vision workshops will continue to be provided by Scope Leadership (Director of Discipleship)
 - As a leader in this workshop, opportunities will be provided to partnering agencies providing training for trainers.
 - We will continue to provide follow-up and resources to encourage and empower churches in their disciple-making processes.
- **Stage 2** 5C's of Focused Ministry - Discipleship with an outward focus.
 - 25% of Churches will have participated; this would include the new church plants along with their mother church.
 - 50% of existing churches will have completed this resource by end of 2021.
 - 75% by end of 2022.
- **Stage 3** - Develop and provide specific equipping resources.
 - Needs for specific resourcing will be uncovered as churches engage with these resource.
 - 3H thinking will be encouraged, engaging the **H**ead, **H**ear and **H**ands, and resource developed.
- The Internship program using the Pastor-in-Training Program rolled out in 2020 will become more consistently used.
 - As Churches begin to use it, adjustments for effectiveness will be made.
- With the restructure of Home Office Staff in 2020, we will begin to see the value of a discipleship process integrating our youth, young adults and adults in our churches discipleship process.
 - We will encourage our churches to embrace the goal of raising one new leader (Church planter, pastor, missionary) in each church in the next three years.

- General Council would encourage churches to consider 1 new leader for every 50 members.
- We will work towards having internship opportunities for these 25 people over the next 5 years. This will be connected with our Education and Training bursary opportunities.

Education and Training bursaries

- Staff and leadership from within our family of churches will be taking an intentional interest in students who have received education and training bursaries.
- The EMMC Home Office will apply for government grants to hire a student(s) for summer internship opportunities at home office and will assist our family of churches in the application and internship opportunities.
- Communicate the value of the program and give opportunity for congregations to give funds to these bursaries.

Equipping Churches

- The Pastor of Care and Mission (PCM) will provide on-going resources for:
 - Pastoral care and counselling
 - Pastoral and Staff Evaluations
 - Pastoral searches and transitions
 - The ordination process
 - Sabbatical assistance
 - Mission will undergird all
- The Theology Committee (Pastors from EMMC) will assist our PCM in his responsibilities
 - The Pastoral Survey completed in 2020 will be foundational in establishing who we are as the EMMC.

- The PCM together Director of Discipleship and Director of Youth and the Theology Committee will develop a comprehensive Coaching and Mentoring process.
- The weekly blog for pastoral care, connection and coaching will see 85% of our EMMC pastors involved in this weekly connection, allowing them to support, mentor and pray for each other as they provide leadership to their congregations.
- With the discipleship, coaching and intentional engagement of our churches and leadership we believe a leadership pipeline will fill with people looking for opportunities to serve, be on mission, to multiply.

Multiplication and Missions

- As ministers of reconciliation; multiplying disciples and churches is the mission of our conference, in many languages and places.
- EMMC Home Office Staff will continue to encourage the in-reach and missional efforts of our family of churches; to mobilize at the ROOT.
- The Mission Outreach Evaluation committee will have completed its evaluation by mid-2021, providing recommendations.
- The “Adopt an Associate Missionary program” will be revived.
 - Admin support will be required
 - Churches and individuals will have the opportunity to pray for and financially provide for these missionaries.
- Our EMMC Churches will plant an additional new church, campus or service in each region by the end of 2022.
 - Our Churches will be on mission. Between 2020 and 2022, we hope to see the EMMC grow by 10 new “services” and leaders ready to lead.

- These mission efforts will see us planning with each church for opportunities to multiply their ministries by the end of 2023. This would include additional services, campuses, and/or church plants both locally and internationally.
- This plan would engage the entire church in prayer for the ongoing discipleship process to ensure will be an ongoing mission to multiply disciples and churches.
- An exposure/prayer team will go to Bolivia to visit the MEM and LIEAB ministry in the first quarter of 2021.
 - The PCM will be sent to gain further insight to our ministry and to build the inter-dependent relationships between EMMC and our partners.
 - On-going visits will happen at 12-18 month intervals to multiple locations including Belize and include members of the MAC and General Board and Council.

Connecting Churches - Strong Community

- Our gathering points are used to reinforce our Multiplying efforts. Each gathering point will be connected.
 - Gathering 2021 (Summer)
 - Event location will be Saskatchewan.
 - This event has the opportunity to be the climax event for our family of churches.
 - The 2021 event will focus on challenging and equipping our family of Churches for local and international outreach and mission work.
 - We will be seeing churches engaging their communities; in addition this mobilization will see our churches also realize its opportunities for global outreach.
 - 2021 Ministry Leadership Day (Summer)
 - Will be part of The Gathering 2021

- A follow-up to the Pastor Summit 2020 “Faithful Endurance”- Discipleship for the long haul.
 - Youth Leaders and Youth Pastors and Apprentice / internship will be encouraged to attend.
- 2022 Pastors Summit
 - A follow-up to the Gathering 2021
- 2021 Youth Leaders Retreat (Spring or Summer)
 - Help Youth Leaders to see the role they play in mentoring, equipping and discipling and identifying the gifts and commitments of their youth.
 - The focus will be preparation for TF 2022
 - The Director of Youth and the Youth Ministry council will provide:
 - fundraising opportunities
 - TF needs and help leaders to understand the discipleship opportunities leading in and out of TF.
- Treasured Foundation 2022 (Winter)
 - Promotion and development of TF after assessment in 2020 will be ongoing through 2021.
 - Director of Youth and Media and Youth Ministry Council will bring oversight and direction to TF.
 - Through consistent communication with youth leaders and churches, our churches give TF a larger role as it disciples and mentors youth and identifies their gifts and leadership abilities.
- General Council Meetings
 - These will be held in different locations through all regions. The benefit will be for council members to build relationships and belonging throughout our regions.
- Other leadership retreats and workshops

- Our leadership retreats and workshops will connect and intentionally focus us as a family of churches to our calling.

Communication Strategy

- *The Recorder* - The size and prominence of the tag line, emphasizing the new name, while maintaining “*The Recorder*” title in smaller letters underneath.
- In 2021 the Communications Coordinator and Media Director will assess the answer to the survey.
 - As a result they will start implementing new distribution / presentation methods.
 - Communicate changes clearly and regularly with readership and congregations.
- In 2021 and 2022 EMMC Media production pieces will be used to promote our focus, and will be connected to our ministries and our churches.
 - Together with the EMMC Art Room partners, we will see the opportunity to assist our Churches in their communication strategies, helping to engage their congregations.

Developing Enabling Partnerships

- The inter-dependent partnerships of LIEAB, MEM, RIMI, Global Disciples and EMMC will be the beginning of a broader understanding of Global and Cross-cultural mission.
 - Our PCM and Director of Discipleship will be key in this.
 - Discipleship workshop opportunities will be pursued.
 - We will train the trainers in South America. 2 Tim 2:2.
- The Mission Advisory Committee under the direction of the PCM will have a plan in place by the end of 2022 for:

- EMMC partnerships with 1 Gloowen.
- EMMC partnership structure of MEM and potential for new partners coming on board and its role in MEM's relationship with 1 Gloowen.

Year 2023 and 2024

This will be year 4 and 5 of our 5-Year Strategic Plan. Revisions to this plan will take place at the end of 2022. Our prayer is that the EMMC will be known to be on mission, mobilized and multiplying. That our ROOTS having been strengthened; bring us to a sustained harvest (Luke 10:2). Our family of churches will be growing healthy leaders and pastors, leading healthy churches. In ever changing cultures we will be engaging and multiplying locally, reaching the least globally, faithfully carrying out the calling of being ministers of Reconciliation.

Developing Leaders - Discipleship

- All three stages of Discipleship resources will be well utilized by our EMMC family of Churches.
 - The Director of Discipleship, the PCM and the Theology Committee will develop a team of facilitators to provide resources and workshops to our churches and ministries.
- Develop and provide specific equipping resources. Needs for specific resourcing will be uncovered as churches engage with these resource.
- Our discipleship process integrating our youth, young adults and adults in our churches will be in place.
 - 2023 Home Office staff will connect our churches with each other in their discipleship needs and opportunities.
 - By the end of 2024, we will have internship opportunities for at least 25 people within new church plant, Church

restarts and other mission opportunities. This will be connected with our Education and Training bursary opportunities.

Education and training bursaries

- Staff and leadership from within our family of churches will be taking an intentional interest in students who have received education and training bursaries, remain connected.
- Students will seek EMMC for internship opportunities.
- Communicate the value of the program and give opportunity for congregations to give funds to these bursaries.
- We will be a leader in leadership development training and will provide training events as a ministry to the greater global church.

Equipping Churches

- The Pastor of Care and Mission (PCM) will provide resources for:
 - Pastoral care and counselling
 - Pastoral and Staff Evaluations
 - Pastoral searches and transitions
 - The ordination process
 - Sabbatical assistance
 - Mission will undergird all
- The Theology Committee (Pastors from EMMC) will assist our PCM in his responsibilities
- The PCM together Director of Discipleship and Director of Youth and the Theology Committee will oversee a comprehensive Coaching and Mentoring process.
- The weekly blog for pastoral care will see EMMC pastors sharing needs and opportunities, allowing them to support

mentor, and pray for each other as they provide leadership to their congregations.

Multiplication and Missions

- As ministers of reconciliation; multiplying disciples and churches is the mission of our conference, in many languages and places.
- “Adopt an Associate Missionary program” will provide Churches and individuals the opportunity to pray for and financially provide for these missionaries.
- Our Churches will be mobilized and on mission! By the end of 2024 we hope to see the EMMC grow by 15 new “services” and leaders ready to lead.
 - At the end of 2023; with each of our churches having a mission plan to multiply, we will see those plans come to bear fruit in 2024-2026. This would include additional services, campuses, and/or church plants both locally and internationally.
 - Our plans to multiply will be ongoing.
- Exposure/prayer teams will happen regularly at 12-18 month intervals, and include members of the MAC and General Board and Council.

Gathering Points

- Our gathering points will be used to reinforce the focus of being ministers of reconciliation. Each gathering point will be connected.
 - Gathering 2023 (Summer)
 - Event Location will be Ontario?

- This event will be a celebration event of the ministry of our family of churches.
- 2023 Ministry Leadership Day (Summer)
 - Will be part of The Gathering 2023
 - Follow up of 2022 Pastor Summit
- 2024 Pastor Summit
- 2023/2024 Youth Leaders Retreat
 - Help Youth Leaders to see the role they play in mentoring, equipping and discipling and identifying the gifts and commitments of their youth.
 - Follow up of TF 2022
 - Preparation for TF 2025
- General Council Meetings
 - These will be held in different locations in all regions. The benefit will be for council members to build relationships and belonging throughout our regions.
- Other leadership retreats and workshops
 - Our leadership retreats and workshops will connect and build into the following event. Theology Committee will be engaged further in this discussion

Communication Systems

- By the end of 2022 *"The Recorder"* title will separate from the EMMC tagline piece and begin to use the new name.
 - Having made revisions to *"The Recorder"* our communications department will consider the impact on the website, Praise Prayer and Pondering, our social media usage and other methods of communication.
 - We may consider a regular communication piece focusing on theology and/or discipleship and/or mobilization coming out in 2023 and 2024.
- Building on the EMMC Media productions pieces partnering with our churches in communication; a team of creative

people will gathering regularly from our family of churches to discuss media and communication needs, starting in 2023 at The Gathering.

Developing Enabling Partnerships

- The inter-dependent partnerships of LIEAB, MEM, RIMI, Global Disciples, EMMC and others, will assist our Global and Cross-cultural missions.
- Exchange of resources and people will be regular.
- The PCM with the Mission Advisory Committee will have clear direction on existing partnerships and opportunities with 1 Gloowen and MEM.
- We will continue to look for new partnerships to keep up with the growth of our ministries.

**The original document outlining the 5-Year Strategic Plan was approved by General Council of the EMMC on November 4, 2016.
At Morrow Gospel Church, Winnipeg, MB.**

**The revisions of the 5-Year Strategic Plan was approved by the General Council of the EMMC on XXXXX
At Austin Evangelical Fellowship Church, Austin, MB.**